



GURT RESOURCE CENTER Annual Report 2019



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ABOUT GURT

GURT Resource Center is an innovative accelerator of democratic transformations. Since 1995, we have been committed to better Ukraine developing and utilizing the potential of changemakers. GURT operates as a social business reinvesting its income into improvements of products and services (for our valued customers).

OUR VISION

GURT strives for conscious and successful Ukraine where civil society, business, and government collaboratively ensure dignity, confidence, and trust among citizens at local and national levels.

OUR MISSION

GURT accelerates the Euro-Atlantic integration of Ukraine being an effective implementing agency of innovative projects and serving changemakers to develop their capacity and maximize their impact.

GURT's entrepreneurial spirit and can-do attitude are why we able to produce outstanding results disregarding different obstacles.

STRATEGIC PRIORITIES

- **Re-Forming Ukraine** through facilitation and implementation of collaborative initiatives of civil society, business, and government
- **Building Capacity of Reform Actors** through digitalization, cutting edge training programs, and customized services
- **Strengthening the Foundation for Civil Society** through small business development, empowerment of local communities, and volunteerism promotion

CROSSCUTTING ISSUES

- Making civil society voice sound
- Networking
- Human rights based approach and gender mainstreaming

OUR KEY COMPETITIVE ADVANTAGES

- 50,000+ registered users of GURT's online services
- 30,000+ Facebook community
- Experienced technical assistance projects implementer
- Public private development partnership projects management
- Team of internationally recognized experts

More information about GURT: global.gurt.org.ua

SUMMARY OF RESULTS

The results of 2019 we are proud of:

- In 2019, GURT in cooperation with TechSoup continued to implement the Technology Assistance Program for Ukrainian Non-Profit Organizations (TechSoup Ukraine) creating opportunities for CSOs modernization. The overall market value of donations provided by TechSoup Ukraine is more than 850,000 USD. Besides, this year, nearly 2,500 CSO managers throughout Ukraine participated in educational activities on digital issues organized by GURT.
- The constituency of GURT web-portal remains the largest information and communication network of CSO managers and community leaders, which consisted of 49,300 registered users from all oblasts of Ukraine. GURT's Facebook page has reached 30,800 followers and is still the largest information platform for civil society and community leaders in the Ukrainian segment of Facebook.
- In 2019, GURT accelerated Donbas cities to start up. Within the GURT's project funded by USAID, entrepreneurs from Novogradivka and Selydove of Donetsk oblast received grants for business development as of 260,000 UAH.
- In addition, together with International Labour Organization, we trained 620 people with "Generate Your Business Idea" and "Start Your Business" programs.
- Moreover, since 2016, GURT is facilitating the establishment of the National CSO Network in Ukraine. In 2019, this process reached a new level. As a result, more than 720 CSOs joined the Memorandum on the process of Ukrainian CSO Network creation.
- The brand new professional standard for plumbers was approved by the Government of Ukraine in October 2019 as a result of the multi-stakeholder working group expertise led by GURT within the Swiss-Ukrainian project "Public Private Development Partnership to Improve Plumbing Education in Ukraine" funded by the Swiss Agency for Development and Cooperation in partnership with Geberit and the Ministry of Education and Science of Ukraine.

PROGRESS IN ACHIEVING STRATEGIC OBJECTIVES

Strategic Objective 1. Strengthening the Foundation for Civil Society

Strategic Task 1.1. Promote volunteer activities through involving 10% of adult Ukrainian citizens to volunteering and introducing professionally managed volunteer programs in CSOs

For 25 years of contributing to societal transformations in Ukraine by implementing innovative projects and servicing agents of change, GURT Resource Center recognizes the importance of volunteerism, which is an essential component of the well-developed and mature civil society. Considering this, we systematically promote volunteering in its broad sense as a fundamental source of community strength, resilience, solidarity, and social cohesion.

Due to the decision made in 2018, this year, GURT did not announce the recruitment process of new volunteers. However, we continued to cooperate with those volunteers who joined our team earlier. Among them are translators, illustrators, and video editors from different oblasts of Ukraine.

Throughout 2019, there were nearly 2,000 unique users of the [Toolkit on Volunteer Management](#), which is published on GURT web-portal. We assume that these CSO managers learned how to manage volunteer programs and now are implementing gained knowledge in the everyday practice of their organizations.

Also, GURT promotes volunteering through supporting volunteer initiatives and making their voice sound. As a result, 370 articles dedicated to the opportunities for Ukrainian volunteers were published at the GURT web-portal in 2019.

KEY CHALLENGES

Due to the permanent instability and crisis in which communities and citizens have to mobilize resources, the volunteer potential is declining. Thus, only 9% of Ukrainians were engaged in volunteer activities in 2019. This figure is significantly less than in 2018 (18%) and almost back to the level of 2012 (10%) ([source](#)).

Strategic Task 1.2. Stimulate local community giving initiatives among small business

In 2019, GURT continued to stimulate community development through the empowerment of entrepreneurs to become independent and successful community leaders by providing them with knowledge and grants to develop their businesses.

Within the project “GURT accelerates Donbas cities to start up” funded by the United States Agency for International Development (USAID), five entrepreneurs from Novohrodivka and Selydove of Donetsk oblast [received start-up grants](#) for business development as of 260,000 UAH.



The project envisaged not only financial support for business development but also a series of measures to identify the needs of communities and to promote the cohesion of local authorities, entrepreneurs, and community activists in solving common problems.

“Communication with other café owners who encountered the same problem has inspired me with the business idea of creating a courier service for deliveries of ready-to-eat meals in Selydove. I did not intend to apply with my business plan for the competition because I did not believe that it is possible to get funding without any connections. However, after participating in the business café and “Start Your Business” training, I have decided to try. After receiving the start-up grant, I plan to participate in other projects connected with business development. Funding has allowed me to expand the business and to employ two internally displaced persons,” **Sergiy Sokolenko, a private entrepreneur, Selydove, Donetsk oblast.**



In the framework of the International Labour Organization project “Inclusive Labour Markets for Job Creation in Ukraine” funded by Denmark, GURT organized Generate Your Business Idea/Start Your Business training of trainers as well as a certification process for prominent trainers from [TVET schools](#) and non-governmental business development service providers. As a result, they conducted 25 trainings for more than 620 entrepreneurs throughout Ukraine.

“GURT has been our reliable partner since 2009 when GURT was selected by the ILO to implement in Ukraine the ILO’s “Start and Improve Your Business” (SIYB) program. Back then, GURT was able to mobilize professional business trainers who successfully underwent SIYB certification. This factor, as well as good collaboration with the State Employment Service in many regions of Ukraine and networking ecosystem created by GURT, helped new businesses sustain and were key to achieve high “survival” rate of new start-ups. Before the new assignment in 2019, GURT had sustained the SIYB program in Ukraine maintaining permanent contact with ILO to ensure full compliance with ILO methodology,” **Sergiy Savchuk, ILO, National Coordinator for Ukraine, Kyiv.**



It is worth to notice that in April 2019, two entrepreneurs supported by GURT within the projects funded by World Jewish Relief – Svetlana Kotenko and Vitaly Rybachenko – were invited to become speakers at a panel discussion during the celebration of the ILO 100th anniversary broadcasted on four continents.



KEY CHALLENGES

Small and medium-sized businesses [provide jobs for 80% of the population](#) in Ukraine and extensively contribute to the state budget. However, the amount of taxes they pay increases by about a quarter every year. Even though SMEs are more flexible and community-embedded, 9 out of 10 new companies in Ukraine fail. This statistic is partly relevant for those entrepreneurs who were supported within GURT's projects. Being aware of the current economic situation, we primarily focused on educational component and sustainability finding aspiring entrepreneurs who had the idea of creating/rolling out services needed by their communities.

Strategic Objective 2. Making Civil Society Voice Sound

Strategic Task 2.1. Become Civil Society Media Portal

In 2019, the [GURT web-portal](#) remained the most prominent civil society media and the communication platform for CSO and community leaders, which offers deep insight into civil society development in Ukraine.

We continued to analyze the needs of our core audience emphasizing grants, vacancies, and training opportunities. This approach formed the basis for the new design of the GURT's main page, which was developed in December 2019.

Although we consciously reduced the number of unique materials prepared by the editorial staff and our volunteers, we carried on several informational information campaigns related to the important issues of civil society development such as digital transformation, networking, leadership, open data, etc.

Civil Society Platform



49 300
registered
users



60 000
subscribers of
GURT's weekly
newsletter



30 800
followers of
Facebook page

Civil Society Media

42 000

publications

10 000

supported
initiatives

900 000

unique visitors per
year



Grants



Trainings



Vacancies

In 2019, we decided to clean GURT's database deleting outdated and inappropriate accounts. Due to this, the number of GURT's registered users increased by 10% in comparison with the previous year.

The GURT web-portal united the largest civil society constituency in Ukraine that was 49,300 CSO managers and community leaders. GURT web-portal pages were viewed more than 5,800,000 times.

At the same time, our weekly newsletters and internal mail-outs are the most powerful tool for reaching the audience. Their reach rate is about 35%, which is three times high than average in Ukraine.

In addition, we continued to work with the GURT's [page](#) on Facebook. Despite deleting bot accounts in April, the number of followers increased by 14%. In December 2019, it has reached 30,800 followers remaining the largest information platform for civil society and community leaders in the Ukrainian segment of Facebook.

This year, GURT became an official information partner for more than 50 socially useful initiatives. Among them, there is long-standing cooperation with the National Competition "Blagodijna Ukraina" founded by Philanthropists' Association of Ukraine and Access MBA/Access Masters events organized in Ukraine by international media organization based in Paris – Advent Group.



"We organize educational events worldwide relying greatly on the help of our partners. We are proud to work with GURT as they spread the information about our events through various communication channels, which help its promotion and popularity. Moreover, the candidates that came from GURT's efforts are motivated and much appreciated by our clients. GURT has proved to be our greatest Ukrainian partner and we hope to continue working with them in the long term. The biggest advantage of the company is the responsiveness and reliability of its staff. It is also a well-known brand and we are happy to be able to contribute to its awareness and visibility", **Ralitsa Dimitrova, Advent Group, International Project Manager, Paris, France.**



KEY CHALLENGES

As in 2018, this year, we were also searching for opportunities to ensure the self-sufficiency of the GURT web-portal. The biggest challenge remained the same – the consumer attitude and patterns of CSO managers who are not used to pay even for high-quality and unique informational services. However, we have developed a strategy to extend our promotional offer to more customers, which will be implemented in 2020. Upgrading the main page and changing highlights should be one of the key tools in this way.

Strategic Task 2.2. Increase legitimacy of Ukrainian CSOs'

In 2019, GURT Resource Center in cooperation with TechSoup continued to implement the Technology Assistance Program for Ukrainian Non-Profit Organizations ([TechSoup Ukraine](#)), which creates the opportunity for CSO modernization. TechSoup focuses on supporting the growth and stability of CSOs through the intelligent use of information and communication technologies. The market value of donations provided by TechSoup Ukraine for Ukrainian non-profit organizations is more than 850,000 USD.



“As technical director, I usually insist on using only licensed software. Besides, CSOs should set an example by working honestly. With TechSoup, we were able to save considerable money on software. We have been cooperating with the Technology Assistance Program for Ukrainian Non-Profit Organizations for several years. Due to this, we purchased server systems for installation on virtual machines and were able to provide the office with licensed Windows 10 Pro, including our stations for video editing. We have also ordered Windows project licenses to manage our projects,” **Oleksandr Push, NGO “Public Television”, Technical Director, Kyiv.**



This year, we were actively developing a new TechSoup Ukraine landing page called “[The Home of Digital Transformation](#)”. In particular, we regularly publish the latest news on digital transformation issues and articles on products available through TechSoup Ukraine. Together with the new landing page, in 2019, we sent 12 editions of the Digital Transformation Newsletter, which was distributed monthly to the GURT database.

Within TechSoup Ukraine, we conducted [a series of educational webinars](#) dedicated to such topics as cybersecurity, cloud services, tools for data visualization, e-tools for project management, etc. Moreover, in December 2019, GURT organized two [Digital Transformation workshops](#) giving participants not only a common overview of the subject but also providing them with practical tools to enhance the impact of their organizations through the adoption of digital technologies. In general, nearly 2,500 CSO managers throughout Ukraine participated in educational activities on digital issues held by GURT.

In 2019, for the third time already, an initiative [Meet and Code](#) was held within EU Code Week in Ukraine. Nearly 70 CSOs through different events in various formats (seminars, lectures, trainings, workshops, hackathons, movie screening, competitions, etc.) introduced children and young people between the ages of 8 and 24 to the world of technology and coding. Traditionally, the Meet and Code initiative was implemented by GURT Resource Center in cooperation with TechSoup Europe and Haus des Stiftens gGmbH and funded by SAP. The EU Code Week took place on 5-20 October 2019. In general, there were 95 events organized, which covered more than 7,000 participants from all oblasts of Ukraine.



Being a member of the “DLNGO – Digital Literacy Education Frameworks for Social Sector” project funded by the Agency Erasmus+ France/Education Formation, GURT’s staff took part in three international face-to-face meetings of the consortium members held in [Madrid](#), [Warsaw](#), and [Vienna](#). Together with other TechSoup partners from France, Austria, Bosnia and Herzegovina, Spain, Poland, and Italy, GURT worked on the improvement of the digital literacy skills of the non-profit entities.

This year, GURT in cooperation with TechSoup started the execution of the next edition of the “Dani Mist” project supported by the National Endowment for Democracy. The project aims at the promotion of civic engagement around open data to enhance government transparency and accountability to the local citizenry in Ukraine. In November-December 2019, we conducted a [competition](#) for socially useful innovative digital projects based on open data. The jury selected three ideas that came from Poltava, Kolomyia, and Lutsk city councils as finalists. They will be modified in 2020 and placed for public voting. The development and implementation of the winning idea will be fully financed by the project.

KEY CHALLENGES

Despite the establishment of the Ministry of Digital Transformation and its most important project – so-called “state in a smartphone” – the general level of digital literacy among Ukrainian citizens remained low. As a result, there is still a high level of unlicensed software usage among Ukrainian CSOs and the lack of knowledge on available digital solutions. In these circumstances, TechSoup Ukraine is trying to accelerate the digital transformation of Ukrainian civil society developing digital skills of CSO managers and creating cases of transferring CSOs from digitalization to digital transformation.

Strategic Objective 3: Developing Local Communities

Strategic Task 3.1. Strengthen local democracy in Ukraine by promoting the usage of on-line and off-line toolkits

In 2019, GURT continued the implementation of the “Boyarka Community Boost Hub” project funded by World Jewish Relief. The project was aimed at enabling new opportunities for different community groups contributing to a foundation for “Productive Community” – a community that is self-sustainable and financially secure and where people are thriving, whilst sharing a common sense of purpose and prosperity.

After the series of workshops held by GURT experts, 17 representatives of non-governmental organizations and entrepreneurs from Boyarka have submitted their initiatives for the social projects competition. As a result, six of them received grants for implementation as of 423,500 UAH and presented their social projects within the festival “Pid pokrovom Tryzuba” organized in May 2019 and attended by 5,000 people.



“Our project is an efficient school for developing flexible youth skills. Through a presentation for town dwellers, we learned about a community request that would allow us to respond better to the needs of its members. We were interested in communication with the youth and their parents. It was also a great opportunity for me to talk to potential partners, as [Youth Matters 2.0](#) involves cooperation with both business and government institutions. Thanks to received funds, we were able to involve more than 10 partners. But the biggest achievement for our team is that nine representatives of vulnerable groups, which is half of all participants, namely IDPs, people with disabilities, children of ATO veterans and half-orphans, participated in project activities,” **Victoria Trofimova, YMCA Boyarka, President, Boyarka, Kyivska oblast.**



KEY CHALLENGES

The biggest challenge within the implementation of the “Boyarka Community Boost Hub” project was the passivity of the vulnerable group’s representatives. In the communication process with the community, we realized that this category of citizens was disappointed with the real support for them because many programs including state ones do not work on practice. GURT’s reputation and previous experience in implementing WJR-supported projects contributed to overcoming this challenge.

In partnership with the Network of Estonian Nonprofit Organisations (NENO) and local partners, GURT co-organized [four opinion festivals](#) in Stryi, Poltava, Lutsk, and Berdyansk. They were funded by Sweden, the Black Sea Trust for Regional Cooperation (BST), the Ministry of Foreign Affairs in Estonia, and other donors working in the region. Opinion festivals aimed at improving civil society engagement in building a common agenda of local development with different social actors (local authorities, entrepreneurs, and non-profit

organizations) and contributing to the innovative and open public multi-sectoral dialogue. The locals' interest was large enough – more than 2500 participants took part in the discussions within opinion festivals in 2019.



During opinion festivals, GURT has presented a traveling CSO digital transformation platform “Community in a smartphone” to create an open and free space where citizens could exchange their thoughts and find solutions to social problems. It was also [introduced](#) at the opinion festival in Sievierodonetsk held by the Charitable Foundation “East-SOS”.

The design of each festival included at least three platforms that provided the discussions on important for certain community issues. Among other components, there were fairs of CSO projects, flashmob “Gather Your Community”, children's area with animators, etc.



“In my opinion, it is a very valuable experience and a successful format of community activation and building trust in society. This is an easy way to discuss important for the city issues informally with a neighbor, a deputy, a businessperson, an ironman, or a student. It is cool that the festival was born with joint initiatives. For example, the panelists agreed with the Poltava Student Council to organize a separate location next year to discuss more topics related to young people and their development. We hope that the Opinion Festival in Poltava will become a tradition,” – **Yuliia Gorodchanina, NGO “New Poltava”, Head, Poltava.**



Strategic Task 3.2. Strengthen the capacity of the communities on East

Since August 2019, GURT has been implementing the project “Self-help groups as a catalyst of societal changes for the community cohesion” funded by the European Union within the UN Recovery and Peacebuilding Programme. The goal of the project was to support social cohesion, response and mitigation of the causes, and consequences of the conflict in 10 selected communities of Donetsk and Luhansk oblasts through the promotion and support of the self-help groups.

As a result of [three-day basic trainings](#) held in Pokrovsk and in Sievierodonetsk, 40 representatives of social and socio-psychological services of state and municipal ownership and civil society organizations, as well as the community leader, had an opportunity to master an effective tool for social transformations.

In 2019, they created 25 active self-help groups attended by 255 representatives of the vulnerable categories in their communities. Among them, there were women and families in difficult life circumstances (single mothers, families with children with disabilities, women with alcohol dependence), internally displaced people, ATO veterans, elderly people, public sector employees, people who are struggling with the professional burnout.



Promoting the self-help methodology in Ukrainian communities for more than 10 years, GURT strives to develop the self-help groups' community of practice. To do so, we organized a [conference in an open space format](#) called "How to increase the effectiveness of self-help technology in communities?" where participants from target communities of Donetsk and Luhansk oblasts could communicate with self-help group facilitators-alumni of All-Ukrainian Self-Help Schools. Together, they formulated ideas for 14 projects.

KEY CHALLENGES

Most of the participants who attended the basic trainings had a bad idea why they were here, and doubted whether the self-help methodology could be effective for them. We felt biased about the material and process of organizing self-help group meetings. However, at the end of the first module, some of the participants have already announced future self-help groups they planned to create in their communities. Living near the contact line, future facilitators felt the impact of the war. That is why we have devoted part of the practical exercises to balancing the personality and being able to find the resources in any situation.

Strategic Objective 4: Re-Forming Ukraine

Strategic Task 4.1. Pilot policy-making projects in Ukraine and promote best practices

In 2019, GURT continues to implement the project "Public-Private Development Partnership to Improve Plumbing Education in Ukraine" funded by the Swiss Agency for Development and Cooperation in partnership with Geberit.

Having the sound example of GURT project results that changed the whole system of vocational education in Ukraine, the Ministry of Education and Science of Ukraine approached the project team with the request to facilitate the process of developing a professional standard on the profession of a plumber, thus ensuring the match between employers' needs and graduates' competences.

To ensure this outcome, the multi-stakeholder working group, which included representatives of the sanitary industry-leading companies, Ministry of Education and Science of Ukraine, State Employment Service of Ukraine, VET schools, and GURT Resource Center, was formed. As a result of coordinated work, the professional standard on the profession of a plumber [was approved](#) in October 2019.

Besides, the professional and pedagogical competences of teachers and TRC coordinators were strengthened, and the business planning process aimed at the sustainability of six Training and Resource Centers was launched. 25 vocational schools received individual leaflets developed within the project to use them during their recruitment campaigns as well as training manuals updated by the project team.

In May 2019, the final part of the [All-Ukrainian skills contest](#) in the profession of a plumber was conducted during the Professional Festival “Aquatherm Kyiv 2019” in Kyiv. The contests contributed to building the positive image and reputation of a modern plumber, who is equipped with modern technologies and is able to generate sufficient income as an employee or self-employed entrepreneur. The high-level jury was headed by the pro-rector of Sumy State Pedagogical University, who previously successfully worked in vocational education. The representatives of the leading business companies such as Geberit Trading LLC, KAN-Therm UA LLC, Grohe AG, Vismer, and Sahara LLC on the voluntary base served in the jury.



“Due to this project, there is a professional institution for training plumbers that meets the high standards and has the necessary training equipment in every oblast of Ukraine. The model and principles of cooperation developed during the project are invaluable: we have succeeded in attracting business companies interested in qualified personnel. The project initiated productive relationships between all stakeholders. This is an example of how key actors from different sectors are working together to achieve effective results,” – **Mykola Kychynskyi, Directorate of Professional Education of Ministry of Education and Science of Ukraine, Head of the Main Department of Vocational Education.**



KEY CHALLENGES

In many project VET schools, the problem of teachers' migration to the neighboring countries especially Poland and the Czech Republic badly influenced the educational process. Current salaries of VET schools teachers can compete neither with salaries in the commercial sector nor with those in EU countries that opened their markets for the Ukrainian workforce. On the one hand, the project helps to solve this problem by regularly conducting the skill-up workshop and getting VET schools' teachers acquainted with modern approaches and technologies. On the other hand, there were cases reported by VET schools' directors that after such trainings the teachers were hired by commercial organizations and left the institution.

Strategic Task 4.2. Create local change agents Community of Practice

Since 2016, GURT is facilitating the establishment of the [Ukrainian CSO Network](#), which aims at increasing the capacity of individual organizations that are part of it, helping to influence the authorities, donors, and society. The network supposes to strengthen each participant and provide opportunities for growth and efficiency gains.

In 2019, GURT worked on this topic within several projects contributing to the different components of the networking process. This year, we finished the implementation of the project in partnership with the Network of Estonian Nonprofit Organisations (NENO) funded by the Ministry of Foreign Affairs in Estonia but started

the next round of cooperation with the Black Sea Trust for Regional Cooperation (BST) and found new partners – the Bundesnetzwerk Bürgerschaftliches Engagement (BEE) with the financial support of Federal Foreign Office of the Federal Republic of Germany.

Therefore, participants of the Network steering committee together with the members of collaborating organizations were able to participate in workshops and a series of educational webinars. In October 2019, they participated in the study visit to Berlin, Germany, where they learned from the experience of German networks.

As a result of the Network steering committee activities, there was a [Memorandum](#) of the initiative to create the Ukrainian CSO Network published. This Memorandum is open to accession. Ukrainian CSOs, which are interested in the creation of the Network, are able to sign it in the [electronic registration mode](#). In 2019, more than 720 CSOs joined the Memorandum.

In December 2019, together with the Network steering committee members, GURT organized an international round-table discussion “European CSO Networking Experience and the Future of the Ukrainian CSO Network”. It was conducted within the Civil Society Organizational Development Forum and attracted the attention of numerous Ukrainian umbrella networks (such as Ukrainian Child Rights Network, Ukrainian Library Association, Patients of Ukraine, etc.).



After the round-table discussion, the Network steering committee members finalized a [draft statute of the Network](#) they have been working on for several months. After an intensive group work offline and online, on December 23, 2019, the draft statute [was announced](#) for the public discussion.

KEY CHALLENGES

Ukrainian CSOs mostly perceived each other as competitors for funding and recognition rather than partners with common interests. The culture of inclusive dialogue, consultations, development, quality standards, and democratic governance is still not well established in Ukraine. Despite our articulated position, CSOs that have joined the process of building Ukrainian CSO Network still want GURT leading the process.

FINANCIAL REPORT

GURT Resource Center conducts annual audit in accordance with the international standards on auditing issued by The International Auditing and Assurances Standards Board (IAASB). Audit Company "UHY Prostir LTD" carried out the audit of GURT Resource Center for the year 2019.

Statement of Cash Flows (in thousands of Ukrainian Hryvnias)

Cash donations received in 2019	
International Labour Organization (DANIDA funding)	1,803
Black Sea Trust for Regional Cooperation (USAID funding)	1,483
UNDP (EU funding)	1,343
World Jewish Relief	1,066
TechSoup Foundation (SAP funding)	993
Chemonics International (USAID funding)	812
The Technology Assistance Program to Ukrainian Nonprofits	553
BBE - German Network for Civil Society (MFA of Germany funding)	254
Network of Estonian Nonprofit Organizations (MFA of Estonia funding)	237
TechSoup Foundation (NED funding)	166
Other	12
Total cash donations received	8,722
Interest on deposit	0
Total cash receipts	8,722
Cash spent in 2019	
Project management	(6,003)
Conferences, workshops, meetings, events	(3,567)
Information activities	(399)
Subgrants	(1,578)
Administrative and fundraising expenses	(3,023)
Total cash spent	(14,570)
Foreign exchange and translation differences	(979)
Net increase in cash and cash equivalents	(6,827)
Cash and cash equivalents at the beginning of the year	9,615
Cash and cash equivalents at the end of the year	2,788

PARTNERS AND DONORS



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Sverige

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UKRAINE



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TOGETHER



Schweizerische Eidgenossenschaft
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Confederaziun svizra

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and Cooperation SDC



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NENO

Network of Estonian
Nonprofit Organizations



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